

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	Casey Decker
Title or Position:	Zoning Board of Appeals, Associate Board Member
Agency/Department:	Zoning Board of Appeals
Agency address:	1059 State Road, West Tisbury, MA
Office Phone:	(508) 696 0107
Office E-mail:	zba@westtisbury-ma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	I am a civil engineer (MA Lic # 54269) who reviews/stamps septic/site plans for a local surveying company who comes before the ZBA often.
What responsibility do you have for taking action or making a decision?	Whenever a plan/project comes before the board which I have direct knowledge of or have reviewed/stamped I disclose that information to the members of the board and public who are present at the meeting.
Explain your relationship or affiliation to the person or organization.	I am a sub contractor for Schofield Barbini & Hoehn and receive compensation for review & stamping of septic and site plans.
How do your official actions or decision matter to the person or organization?	I vote on decisions that are presented by Schofield Barbini & Hoehn for various projects that I have direct knowledge of or have reviewed/stamped the septic plans for.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	
Date:	October 29 2021

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.